

A Decade of Impact: Celebrating 10 Years with Fawad Khan



For Fawad Khan, the past decade at Medication Management Partners has been defined by growth, collaboration, and a deep commitment to resident care.

When reflecting on his journey, one word stands out: rewarding. "It's been a great privilege to be here," Fawad shares. "To see the growth of the company and my own growth over the years has been incredibly meaningful."

Over the past ten years, Fawad has grown alongside MMP, evolving from a pharmacy technician and intern into a trusted Staff Pharmacist whose experience and teamwork contribute to the pharmacy team every day.



The Start of the Journey

Fawad's journey with MMP began in 2016 when he was introduced to the company through a former colleague.

At the time, he was a foreign pharmacy graduate searching for internship opportunities. A pharmacist he had worked with prior—who had recently joined MMP—encouraged him to apply.

"He told me about this small long-term care pharmacy in Alsip," Fawad recalls. "That's how I got connected and eventually joined the team."

In those early days, MMP looked very different than it does today. "It was a much smaller operation," he says. "You knew everyone by name, and the pace was different—but it was a great environment to learn."

That close-knit setting gave Fawad the opportunity to build a strong foundation while being introduced to long-term care pharmacy—an entirely new space for him at the time.

Evolving with the Organization

Fawad began his career at MMP as a dispensing pharmacy technician and intern, learning the fundamentals of long-term care pharmacy from the ground up.

"Before this, I didn't have any background in long-term care," he explains. "Over time, I learned about automation, cycle fills, and how we work with the communities we serve."

As the company grew, so did his role and expertise. Through collaboration with pharmacists, nurses, and physician offices, Fawad expanded his clinical knowledge and operational understanding—developing into a well-rounded pharmacist who plays a key role in daily workflow.

"It's been a continuous learning experience," he says. "I've learned a lot from my colleagues and from the work we do every day."

"It's been a great privilege to be here and to see both the company's growth and my own growth over the years."

A Culture of Collaboration

One of the biggest reasons Fawad has remained at MMP for ten years is the organization's culture.

"The people, the leadership, and the collaborative environment—that's what makes the difference," he says.

Fawad describes the pharmacy team as highly supportive, with a shared commitment to both each other and the residents they serve.

"We work as a team in every sense," he explains. "If help is needed, everyone steps in. The goal is always to make sure the right resident gets the right medication every single time."

Driven by Purpose

For Fawad, employee engagement is rooted in commitment—to the team, to residents, and to MMP's mission.

"We're in a very specific field, and our mission is important," he explains. "We're helping improve the quality of life for residents and their caregivers."

That sense of purpose continues to guide his work every day.

Guided by Mentorship

Throughout his time at MMP, Fawad has been influenced by several mentors who helped shape his professional growth.

He highlights former leaders and colleagues who demonstrated strong work ethic, leadership, and teamwork.

"They taught me a lot about how to work as a unit and how to approach the workflow," he says. "Their guidance had a big impact on my development."

Excited for What's Next

After a decade with MMP, Fawad remains optimistic about the future and the continued evolution of the organization.

Having witnessed firsthand how much the company has grown, he's excited about the opportunities ahead—not just for the team, but for the residents and communities MMP serves.

"Continued growth and the opportunity to serve more residents," he says, "that's what excites me most." For Fawad, the future represents a chance to build on the strong foundation already in place while continuing to improve the quality of care delivered every day.

Advice for New Team Members



For those just starting their journey at MMP, Fawad emphasizes the importance of curiosity and a willingness to learn.

"Ask questions, be open to learning from everyone, and seek to understand," he advises. "Build relationships and focus on resident care—that will set you up for success."

■ Reflecting on 10 Years

Looking back on the past ten years, Fawad reflects on a career shaped by growth, learning, and meaningful work.

"MMP has had a profound impact on both my professional and personal life," he says. "Being part of a supportive team and serving residents in a meaningful way has been very rewarding."

From his early days as an intern to his current role as a Staff Pharmacist, Fawad's journey reflects the very essence of MMP—growth, collaboration, and a commitment to doing what's right. And after ten years, his dedication continues to make a difference for the patients, teams, and communities MMP serves every day.

Contact Us:

P : 833.223.0386

E : partnerships@mmprx.com

W : www.mmprx.com